



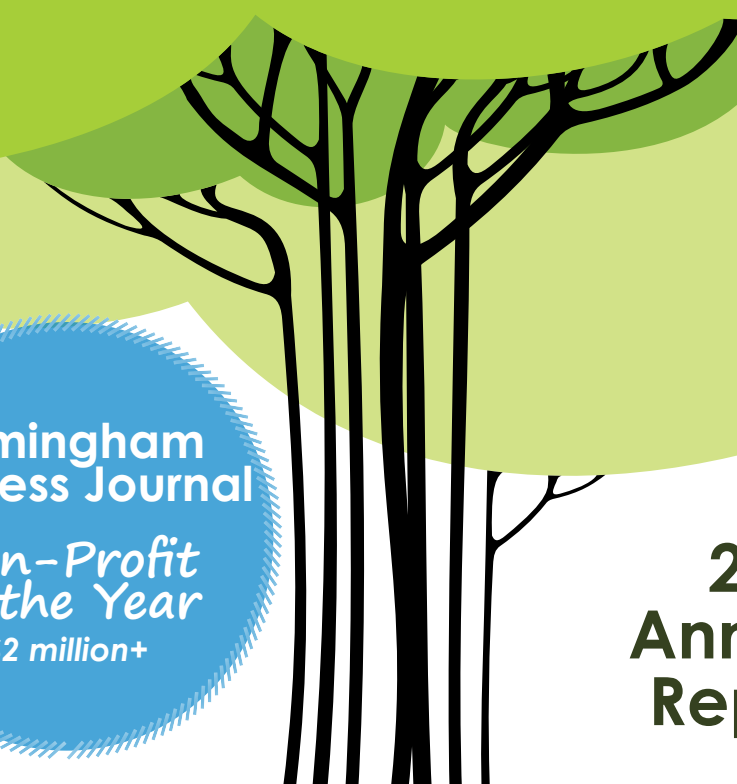
CHILDREN'S AID
SOCIETY

From *tended* seeds
Grow *mighty* trees...

**Birmingham
Business Journal**

*Non-Profit
of the Year*
\$2 million+

**2014
Annual
Report**





Support & Revenue:

State of Alabama DHR	\$3,751,012	67.2%
United Way of Central AL	938,258	16.8%
Alliance	321,809	5.8%
Home at Last Campaign	252,191	4.5%
Federal - DHHS	199,167	3.6%
Contributions	78,641	1.4%
Children's Trust Fund	20,970	0.4%
The Women's Fund	16,000	0.3%
TOTAL Revenue:	\$5,578,048	100%

Expenditures by Program:

Home at Last Campaign	\$35,469	0.7%
Development	49,847	1.0%
Management & General	863,227	16.4%
Family Preservation & Community Based Prevention	2,104,625	40.2%
Permanency Planning & Support Services	2,183,688	41.7%
TOTAL Expenditures:	\$5,236,856	100%

Outstanding pledges to the

Home at Last Campaign were \$485,929.89 on 12.31.14.

From 2014 unaudited fiscal report.

Please see most current IRS Form 990 at www.childrensaid.org.



THE WOMEN'S FUND
OF GREATER BIRMINGHAM

Many thanks
to our 2014
Boards of Directors
for dedicating their
time and talents.

Foundation Board

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Robert Glaze

Joyce Greathouse

Heyward Hosch, III

Creig Hoskins

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Alice Williams

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Mark Walton

Alice Williams



2014 CAS Leadership Team:

Gayle Watts, LCSW, *Chief Executive Officer*

Diane Daffron, LCSW, *Chief Operations Officer*

Denise Cone, *Vice-President of Human Resources*

Jon Coupland, *Chief Financial Officer*

Karla Lawrence, LPC, *Director of Clinical Operations*

Growing strong children, youth & families.

Since 1912

Project Independence

Empowering young mothers to establish strong and stable homes

- Provided temporary housing and support for 25 young women and 13 children.
- Provided counseling, parenting skills, education & workforce options, and the opportunity to save funds for a fresh start.
- Produced the largest number of high school and community college graduates, GED certificates, and Dropout Recovery Program participants since the program's inception.

Independent Living

Moving youth in care toward independent adulthood

- Served 684 youth in foster care through camps and conferences, incorporating real world simulations and introducing community services.
- Provided youth with their best chance at leading successful and productive lives.
- Provided peer role models and a voice for youth through the DREAM Council.

Our 2014 Harvest

FOCUS

Establishing safe homes where families stay together

- Served 2,644 clients.
- Provided intensive, in-home services for families referred by Alabama DHR to keep children living safely in their homes.
- Over 94% of children at risk of removal remained in their home and 84% of family reunifications were successful.

APAC

Preparing and reinforcing the path to forever families

- Served 9,783 individuals.
- Recruited and trained adoptive families for children waiting in foster care.
- Hosted Camp APAC in June, an annual camp promoting bonding opportunities for adopted youth and their siblings.
- Hosted statewide trainings for pre/post adoptive families and adoption professionals. Provided individual & group therapy and counseling for adoptive families.

EPIC

Teaching skills that build stronger parents

- Educated 82 participants in English/Spanish parenting classes using the STEP curriculum.
- Parents developed skills to cope with stressors that could lead to child abuse & neglect and were connected to community resources.

The Alliance

Collaborating to achieve family stabilization and permanency

- CAS, Agape, Gateway & Glenwood served 501 clients in foster care needing intensive crisis intervention.
- Services available to clients 24/7/365.

Adoption Support

Navigating the lifelong adoption journey

- Managed 250 requests for assistance.
- Supported adults previously placed for adoption by CAS.
- Provided assessments, home studies, counseling and support groups for families seeking to adopt, adult adoptees & birth parents.

Individuals served in 2014

14,007

31% increase over 2013



CHILDREN'S AID
SOCIETY



CHILDREN'S AID
SOCIETY

ADDENDUM TO FY2014 Annual Report

CHILDREN'S AID SOCIETY & CHILDREN'S AID FOUNDATION

Combined Statement of Activities For the Year Ended December 31, 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue and Support			
Grant revenue	\$ -	\$ 4,292,958	\$ 4,292,958
United Way allocation	942,300	-	942,300
Contributions and memorials	-	299,823	299,823
Other	30,815	-	30,815
Investment income	44,831	-	44,831
Fundraising projects	17,488	-	17,488
Program service fees	-	7,047	7,047
Unrealized/Realized loss, net	(6,220)	-	(6,220)
Net assets released from restrictions	4,852,299	(4,852,299)	-
Total Revenue and Support	<u>5,881,513</u>	<u>(252,471)</u>	<u>5,629,042</u>
Expenses			
Program Services			
APAC	2,014,658	-	2,014,658
Focus Services	1,754,254	-	1,754,254
Alliance Services	346,348	-	346,348
Project Independence	294,884	-	294,884
Independent Living Camps & Conferences	438,736	-	438,736
Prevention Services	51,536	-	51,536
Permanency Planning	92,308	-	92,308
Supporting Services			
Development	64,097	-	64,097
Management and general	185,424	-	185,424
Total Expenses	<u>5,242,245</u>	<u>-</u>	<u>5,242,245</u>
Change in Net Assets	639,268	(252,471)	386,797
Net Assets, Beginning of Year	<u>4,305,169</u>	<u>725,696</u>	<u>5,030,865</u>
Net Assets, End of Year	<u>\$ 4,944,437</u>	<u>\$ 473,225</u>	<u>\$ 5,417,662</u>